

SCHOOL YEAR 2025-2026 FIRST DAY

BA	Lowell Program A	MA Lowell A & B	MA + 15	MA + 30	Lowell Program A or B	MA + 60 CAGS	Lowell Program A & B	Doctorate
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First Year	60,712	63,405	66,098	67,057	70,329	72,253	74,176	76,100	78,022
Step 1	63,812	66,505	69,198	70,162	73,431	75,356	77,276	79,201	81,123
Step 2	68,564	71,256	73,948	74,912	78,180	80,105	82,027	83,950	85,874
Step 3	72,336	75,030	77,722	78,685	81,957	83,880	85,801	87,724	89,646
Step 4	76,434	79,128	81,817	82,778	86,049	87,972	89,896	91,819	93,744
Step 5	80,212	82,905	85,596	86,559	89,829	91,753	93,678	95,600	97,521
Step 6	83,990	86,684	89,375	90,336	93,606	95,531	97,456	99,380	101,302
Step 6A*	88,713	91,407	94,099	95,060	98,331	100,256	102,179	104,101	106,023
Step 7	93,436	96,128	98,822	99,784	103,055	104,980	106,902	108,824	110,746
Step 8	95,611	98,303	100,997	101,960	105,230	107,156	109,077	110,999	112,921
Step 8b	98,337	101,030	103,722	104,685	107,957	109,882	111,803	113,724	115,646
Step 9	101,061	103,756	106,448	107,408	110,680	112,605	114,526	116,450	118,372
Step 9B	103,801	106,494	109,189	110,148	113,422	115,345	117,266	119,190	121,112
Step 10	106,541	109,235	111,928	112,888	116,160	118,086	120,006	121,928	123,851
Step 10B	109,578	112,274	114,966	115,927	119,199	121,124	123,042	124,968	126,889

Step 8: Upon completion of 10 years of teaching service
 Step 8B: Upon completion of 15 years of teaching service
 Step 9: Upon completion of 20 years of teaching service
 Step 9B: Upon completion of 25 years of teaching service

Step 10: Upon completion of 30 years of teaching service
 Step 10B: Upon completion of 35 years of teaching service
 * For all teachers hired after the end of the 2004-2005 school year